

# NIKE CROSSFIRE CHALLENGE

# ASSIGNOR

## STRATEGY

The purpose of this document provide a working document such that we are all on the same page with respect to “how” we are going to assign the tournament. To start with many things will be similar to last year. There will be a change in philosophy with regard to dividing up the Assignors, in that we will separate responsibilities by days and expect that the day responsibility will carry over to the “Field Assignor” responsibilities as well.

	7/27/2007	7/28/2007	7/29/2007
Tom Butler			
Bill Hall			
Ed Eldredge	Yes		
Ron Hulen	Yes		
Jeff Isaacson		Yes	
Iraj Jalali		Yes	
Mel McElroy			
Tim Mortimore			
John Rubalcava	Yes		

The intent of the above chart is to show which days Assignors will be responsible for Assigning both before the tournament and after the tournament. It is intended that during the tournament those on a particular day will agree to cover the various segments of the day as Field Assignors.

### **Anatomy of the tournament**

- 1) The tournament will be predominately held at 60 Acres and the schedule will likely be tight like last year; although I have asked that they build in a “pause” at mid-day to allow for catching up.
- 2) Additionally, the little (very little) kids game will be all held at Willows Crossing and the fields will be manipulated to accommodate smaller field games. It would be reasonable that we would put INDEPENDENT crews over there and this area provides for a spot for a lot of the “newbies”.
- 3) Lastly, some games will be held at Marymoor Park. I have asked that these games be similar in LEVEL and scheduled in series. Additionally, there is an outside chance that the State may want to use these as a Regional Mentoring program, in which case we’d likely just be assisting them, rather than assigning them. This would be only on Friday and Saturday.
- 4) Because of the tight scheduling my THINKING is that we will assign 1-2-3 games in series for a crew so they go to a field and stay there the assigned number of games.

## Assigning methods

As you have probably already noted there are games posted for the weekend that I am calling my **PRETEND** schedule. The intent was to provide sufficient games to garner AVAILABILITY of referees so we could get a very good start on the assignments when we finally get the schedule toward the middle of July. If you notice any timeframe where we have run out of games with an open available CENTER let me know and I will add another one. As most of you know the tendency for Referees is to sign up for CR's and not AR's.

When we make the translation from the PRETEND schedule to the REAL schedule we will assign a CR+AR+AR or CR+AR+AR combo. I will note that the 3 combo should only be used for the short duration games and a CR+AR combo for the longer games. 3 hours on the pitch is sufficient.

NOTE also that the 8+10+12 staggering is on purpose such that you can sign up for an 8 and 12 but not the 10. This is because it builds in a natural rest period in 3 hour increments.

Transferring of the Referees from the PRETEND schedule to the REAL schedule should be pretty simple. I will put the REAL schedule into the system when we get it such that ONLY the Assignors can see it. Then those of you who will be doing (say Friday) will get together and move referees from the PRETEND schedule to the REAL schedule as best you can using the methods noted above and your own skills.

Once this is complete (like very quickly) I will change the PRETEND schedule to be viewable ONLY by the Assignors and the REAL schedule to be viewable by the Referees. EACH and EVERY assignment will be UNCONFIRMED.

Now this is where it becomes tricky. If a Referee gets a CR+AR combo and turns back the AR we need to know WHY(?). For some this will make sense. (eg. they are coming to do a single game before/after work and can't do two games, hence this is okay. What we want to avoid is the person where AR's are beneath them. HOWEVER, it is a waste of talent for us to even consider assigning TOP LEVEL referees to AR's and expecting them to do them. ***I hope everyone is on the same page here.***

Once we have transferred everyone from the PRETEND schedule to the REAL schedule we will open it up to Self-Assignment with the forewarning to the Referees that any attempt by them to turn-back and self-assign games on the same day will be met with failure and that they should work with the Assignors to avoid such problems.

We will also create (in the REAL schedule) some "EXTRA Referees games" at key times during the day as this has proven to be a good strategy to obtain full coverage. It is IMPORTANT to not use Referees who are coming off of a combo set of games as they will already be present, but rather to use referees who are NOT necessarily going to be there. What I am trying to say is that we will always have referees wanting more games and their will be a running list of those; but we also want to identify KEY times during the day when we have historically had difficulty covering matches. (more discussion is on order for this one).

## Payment Methods

We will again use the Voucher system for payment this year. Last year there was a ton of confusion with splitting it up into those with Direct Deposit and those without Direct Deposit. This year we will avoid this confusion and pay exclusively by check. Again there will be one check per person for the entire tournament, except where we must deviate. The vouchers will be a little different in that I am attempting to obtain a 4 part sheet (one for each of the Referees and one for us). And I will have a CHECK book that is huge where we can enter more detailed information when writing the checks.

The concept is that the Referee will go to the Field Marshall for their designated field assignment. The Field Marshal will note each Referee being present and upon conclusion of the match provide each one with their part of the voucher. The Field Marshall will keep the 4<sup>th</sup> part and return it to us for our records. They will also NOTE any changes to the names of the Referees doing the game on the voucher before presenting it to them.

Again these are LIKE MONEY, but the 4<sup>th</sup> copy will provide us with the FAILSAFE if someone loses one. However, this failsafe will not be acted upon until after the tournament (eg after all payments have been made for those holding real vouchers).

## **Field Marshalls**

The tournament will provide Field Marshalls who shall “manage the vouchers”; “hand out the balls”; and perform other as yet undetermined administrative duties.

I have been assured that there will be one for each 4 fields at 60 Acres and one at Willows and one at Marymoor.

## **Mentoring**

Bill and Danny will be responsible for any mentoring we do at the tournament. We will not have money to spend, but I am working with the SRC to see if we can use it for In-Service credit. This could be more valuable to Mentor’s and Mentee’s anyway as perhaps (PERHAPS?) we could satisfy the in-service hours needs of many. And as such get many more referees registered in September instead of May.

## **Food**

At this point the tournament would like to have us do the food like last year. Of course, this is dependent on whether or not John and Brenda want to do it. The tournament would purchase food, etc. based on our requirements and we would manage it from that point forward. I will discuss this more with John and Brenda to insure we do it correctly.

## **MORE**

Please let me know any thoughts that you’d like to have published in this working document.